



For more information contact:

# COMPENSATION PLAN

# WELCOME TO NUVI GLOBAL

"Our Compensation Plan is designed for people who want to generate real income-both in the short and long term. Whether your focus is selling products directly to customers, building a team of leaders, or combining both strategies, this plan adapts to you. At Nuvi, every effort is rewarded-from direct sales profits to residual commissions and monthly rank bonuses. You decide how to move forward. Nuvi shows you the way. The higher your rank, the more lives you'll transform."



# WEEKLY CUSTOMER BONUS REFERRAL EARNINGS

If you have a prospect who is not ready to join the Nuvi Global family as an Independent Distributor, you can still provide them with our greatline of products as a Preferred or Retail Customer. Expand your earning potential by enrolling Customers and continue growing! Earn \$10 for every item purchased by your Preferred Customers and \$30 for every item purchased by your Retail Customers.

# UNI-LEVEL COMMISSIONS

This is a bonus paid from the Commissionable Volume (CV) generated by the purchases in your first 3 levels. Percentage of bonus varies depending on your "Paid as Rank" and ranges from 2%-30%.

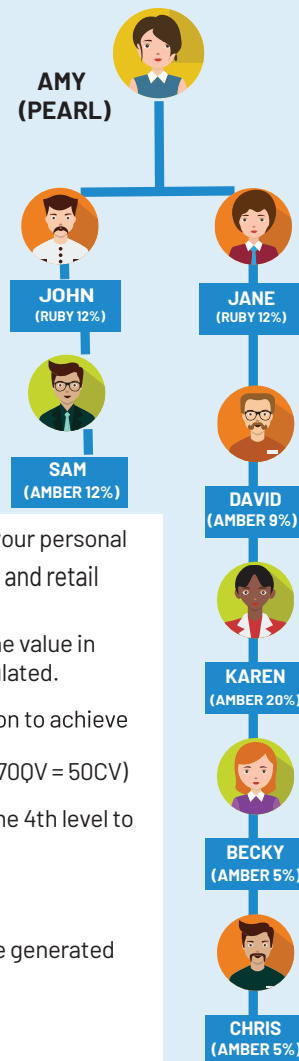
	ASSOCIATE	PROMOTER	AMBER	SAPPHIRE	OPAL	EMERALD	RUBY	PEARL	DIAMOND	DIAMOND SILVER	DIAMOND GOLD	DIAMOND PLATINUM
PV monthly	75	75	150	150	150	300	300	300	400	400	400	400
QV group volume	300	600	1000	2000	3500	7500	15K	30K	75K	175K	400K	1MILL
MAX. from long leg	150	300	500	1000	1750	3500	7.5K	15K	37.5K	87.5K	200K	500K
Ranks Ambers or above from separate legs				1	2	3	4	4	5	5	7	7
Level 1	5%	5%	7%	10%	10%	10%	12%	12%	12%	15%	15%	15%
Level 2		2%	2%	5%	7%	7%	7%	9%	9%	9%	9%	9%
Level 3				5%	7%	10%	15%	20%	23%	25%	27%	30%
Level 4 to Infinity Shared Commissions				5%	7%	10%	15%	20%	23%	25%	27%	30%

# SHARED COMMISSIONS

This bonus is paid from the commissionable volume generated in your 4th level to infinity. This is paid if you do not come across anyone with an equal or higher position in your downline. The percentage in earnings varies from 5%-30%.

### Example:

Amy has qualified for **Pearl** and is eligible to receive commission from her first level to infinity. On her 4th level we have Karen. Karen has qualified to **Ruby**. Because Karen is also eligible to receive from her first level to infinity, Amy now must share her commission with Karen. Amy will now receive 5% from Karen and her organization (Karen, Becky, and Chris).



- PV (Personal Volume):** is the total QV from your personal orders and your personally enrolled preferred and retail customers.
- CV (Points for Commissionable Volume):** the value in which all commissions and bonuses are calculated. (Example: Bottle of Stemforte Plus \$69.95 = 70QV = 50CV)
- QV (Qualifying Volume):** used for qualification to achieve a rank.
- Dynamic Compression:** is applicable from the 4th level to infinity.
- Percentages:** are paid based on CV.
- EV (Enrollment Volume):** is the total volume generated from enrollment packages in your group.

# RANK BONUS

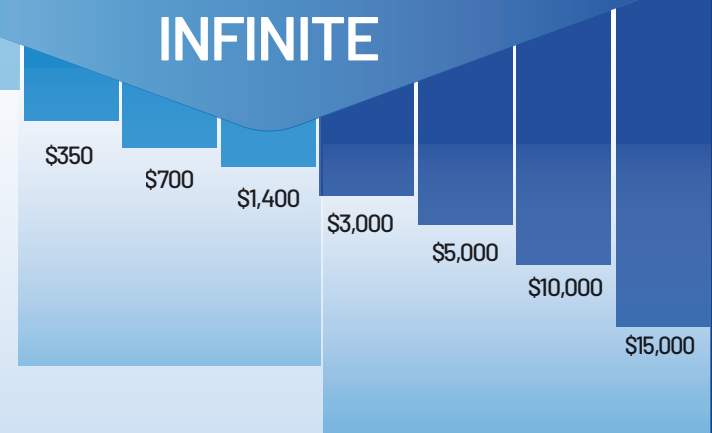
This is a monthly recurring bonus for maintaining your rank. If you decrease one rank you receive 50% of that rank's bonus. If you decrease two or more ranks you no longer qualify for a bonus until you requalify to your highest achieved rank, also referred to as your Title Rank. \*The bonuses for the ranks of Amber and Sapphire are paid in credits, redeemable for product, and in cash for the ranks of Opal to Diamond Platinum. \*Credits must be redeemed within 90 days

### EXAMPLE OF RANK REDUCTION:

	Month 1	Month 2	Month 3
Rank	EMERALD	OPAL	SAPPHIRE
Bonus	\$350	50% payment \$87 <sup>50</sup>	0% payment \$0

### EXAMPLE OF RANK INCREASE:

	Month 1	Month 2
Rank	EMERALD	RUBY
Bonus	\$350	\$700



# GENERATIONAL BONUS

This is a bonus that increases in percentage over the CV (Commissionable Volume) of the entire downline of each Independent Distributor that qualifies, starting with the Diamond Rank.

RANK	DIAMOND	D. SILVER	D. GOLD	D. PLATINUM
1ST GENERATION	2%	2%	2%	2%
2ND GENERATION	2%	2%	2%	2%
3RD GENERATION		1%	2%	2%
4TH GENERATION				1.5%

### Generation:

If you are **Diamond** or a **higher rank** and in your downline other **Diamonds** are newly formed (they don't necessarily need to be personally enrolled) the new **Diamond** is considered the "1st generation" and depending on your actual rank you are entitled to generate up to the 2nd, 3rd, and 4th generation.

**Example:** Amy is qualified to the rank of **Diamond** and is now eligible to receive the Generational Bonus. Amy can have 2 generations. Her generations will be Rachel's organization and Lauren's organization receiving 2% of each group's CV.



# CAR BONUS

Earn a bonus of up to \$2,000 for the car of your dreams!

If an Independent Distributor reaches the rank of **Diamond Silver or higher** and they remain stable in such rank, they can request a monthly bonus to go towards the payment of a car

DIAMOND SILVER	DIAMOND GOLD	DIAMOND PLATINUM
\$1,000	\$1,500	\$2,000



\*See requirements in your Virtual Office for Car Bonus information.

\*To qualify for ANY commissions an Independent Distributor must be active with at least 75 PV or more. \*Monthly residual commissions closes at the end of the calendar day at 11:59 pm Eastern time. \*For more information on the terms and point system, visit your Virtual Office, or contact an Independent Distributor.